



Date: **7<sup>th</sup> Feb**

Welcome to our weekly e-bulletin. If you have items you would like included in future bulletins send them to us at [info@thehubdg.org.uk](mailto:info@thehubdg.org.uk). If you receive multiple copies please advise us which email address you wish this bulletin to be sent to.

**Our comprehensive funding bulletin comes out separately on the third week of each month.**

### **PRIVACY NOTICE**

The Hub Dumfries and Galloway (t/a the hub – your community action centre) is registered with the Information Commissioner’s Office (ICO) and complies with Data Protection legislation and best practice procedures, including the new General Data Protection Regulations (GDPR). Our ICO certificate of registration number is ZA048606. We only store your data in order to be able to contact you and provide you with information updates; and to be able to manage our organisation effectively.

We never share your information with third parties unless you have provided us with your express consent to do this. You can ask us to remove and delete your data from our records at any time by contacting us at [info@thehubdg.org.uk](mailto:info@thehubdg.org.uk)

## **News**

**International Women’s Day 2019** is fast approaching and will be taking place this year on **Friday, March 8<sup>th</sup>**. To celebrate, they’re asking for people to nominate their unsung heroes, sharing with us why they feel the significant women in their lives, workplaces and communities should be recognised. The nomination form is simple and depending on how much young people have to say about their nominee, it should only take a few minutes.

<https://www.surveymonkey.co.uk/r/WomensDayDG2019>

Nominations will be closing **mid-February**. Once they’ve got their nominees they’ll be going out and about in communities across the

region to say thank-you to the inspirational women of Dumfries and Galloway.

### **Regulator reminds late charities to submit information**

OSCR would like to remind charities of the importance of complying with their annual reporting duties. A charity has to provide annual reports and accounts by sending OSCR: • a statement of accounts • a trustees' annual report and • an external scrutiny report.

This is one of the charity trustee duties in terms of the Charities and Trustee Investment (Scotland) Act 2005. When filling in an online annual return, users are given the opportunity to attach any additional documents that a charity is required to send them. They are willing to help charities that are having difficulties filling in their forms and have staff dedicated to this area of work.

[Find out more about submitting annual information here.](#)

### **Appointing the right auditor or examiner for your charity**

All Scottish charities are required to prepare annual accounts. These consist of numerical financial information alongside a Trustees' Annual Report. This is the narrative section which explains what the charity has been doing in the year and provides details that cannot be expressed in financial terms. Under statutory requirements, the accounts of Scottish charities must be externally scrutinised.

Someone who is independent of the charity needs to review the accounts and produce a report that highlights any issues to the reader. This report should be attached to the accounts. The formal requirements for accounts and external scrutiny are contained within charity law. The requirements differ depending on the constitutional form of the charity, the level of the charity's income and also any relevant provisions contained within the charity's governing document.

[Read more about appointing the right auditor or examiner for your charity here.](#)

### **Being a Charity in Scotland guidance**

Have you read our 'Being a Charity in Scotland' guidance?

It makes the basics of Scottish charity law easier to understand.

Designed to be used throughout a charity's life, the guidance uses simple graphics and straightforward language to help those who run Scottish charities understand their responsibilities. The guide is for:

- Charity trustees of existing charities or people working in charities, especially smaller ones
- People who want to set up a charity
- Professionals who advise charities and organisations that want to become charities.

Within the guide there are links to detailed guidance pages contained on our website and it also has information on other organisations that can provide help and advice to charities. ['Being a Charity in Scotland' is available online here.](#)

**Youth Beatz 2019** Think you have what it takes to perform at Youth Beatz 2019? Applications are now open for acts to perform at this year's festival! Youth Beatz are looking for all sorts of acts, so whether you are a band, solo singer, dance troupe, comedian or anything else, they want to hear from you! Head over to [www.youthbeatz.co.uk/upload](http://www.youthbeatz.co.uk/upload) and complete a short application form, and you could be on the stage this Summer!

**ACAS – new guide around discrimination and older workers**

Over 50s now make up nearly a third of the UK workforce and research shows young and older employees can experience discrimination based on age. To help avoid unlawful age discrimination in the workplace, ACAS has published new guidance. [Read new age discrimination guidance](#)

**Six rural asks from SRP 2018** Scottish Rural Action has published a new document outlining six key findings from the Scottish Rural Parliament held in Stranraer last year and supported by the Scottish Rural Network. Recommendations include making more decisions at a local level and ensuring that the rural voice is heard on issues which are key to the future and sustainability of communities. More recommendations are outlined in the 'Rural Voice' publication More [here](#)

**Scottish Volunteering Forum** The Scottish Volunteering Forum is a non-constituted group of volunteer managers and other key stakeholders who are passionate about volunteering in Scotland. They meet quarterly to discuss key volunteering developments, and have several sub-groups who take forward work around key themes. Recently, sub-groups relating to Funding and Impact launched two resources: 'So What?' provides guidance and links for measuring volunteer impact, and 'Invest for Success' is a guide for maximising volunteer involvement through securing appropriate resources. They are holding a development day in June to review the purpose of the Forum and ensure that it continues to adapt to the changing volunteering landscape in Scotland - Watch this space! For further information, contact either of the co-chairs - [Sarah Latto](#) or [Paul Okroj](#)

## **Events**

**Third Sector Roadshow**

The Nithsdale support roadshow for February is coming to New Abbey. Help & advice for third sector groups and organisations is available at **New Abbey Village Hall** on **Tuesday February 26** from **10am-1pm** on a range of subjects including funding. You can drop in or request a one-to-one appointment with them or arrange independently to chat with other third sector organisations and use the booked space as a meeting point. For a one-to-one appointment email [beth.mcwilliam@tsdg.org.uk](mailto:beth.mcwilliam@tsdg.org.uk) or call 0300 303 8558

**Head Injury Information Day** A **FREE** information event for professionals, people, families and carers affected by all types of acquired brain injury & head injury. **Wednesday 27<sup>th</sup> March at Easterbrook Hall, The Crichton Bankend Road Dumfries DG1 4TA.** For further information, please contact: Kristen Smith e:[Kirsten.smith@digbybrown.co.uk](mailto:Kirsten.smith@digbybrown.co.uk) t: 0141 566 9569 David Sawdene: [david@cbisl.org](mailto:david@cbisl.org) t:01387261166 [www.hiid.org.uk](http://www.hiid.org.uk)

### **Community Assets for People and Place Event**

**Creebridge House Hotel, Newton Stewart, Fri 22nd Feb from 9.30 am - 2 pm** Do you have publicly owned land and buildings in your community that you think you could make better use of? Come along to this event being run by COSS (Community Ownership Support Service) and funded by Scottish Government to find out about new rights for communities. The event is aimed at members of community groups, voluntary organisations, community councils and individuals who are at an early stage of considering an asset transfer or are interested in opportunities for future projects. You can book your free place (lunch and refreshments provided) through our website by clicking [here](#)

### **Poverty Alliance Get Heard Scotland Free Event**

**Fri 8th March 2019 at Locharbriggs Social Club 10am to 1pm** Scotland now has ambitious targets to reduce child poverty by 2030. Delivering on these targets will require action from national and local government in Scotland, as well as from organisations in the third and private sectors. But what actions will make the biggest difference, what matters most to people living on low incomes, and what do they know about what works right now? To book a place click on link

<https://www.eventbrite.co.uk/e/getting-heard-and-making-a-difference-priorities-for-tackling-poverty-tickets-49388222503>

## **Training**

### **Intergenerational Training For Trainers and Practitioners**

(Dumfries & Galloway) - **Wednesday 3rd April 2019, 10:00am - 4:00pm at The Crichton Trust, Grierson House, The Crichton, Bankend Road, Dumfries, DG1 4ZE** (£75 Full / £50 Concession)

On completion participants will be able to: • Give examples of how to bring generations together to effectively meet challenges and overcome barriers • Describe the importance of bringing different generations together during a staged process • Demonstrate how to address ageism and stereotyping through a range of activities • Describe and demonstrate how intergenerational activities and projects can be accessible and inclusive. [Sign in](#) to book your place. Not yet a member? [Sign up here](#).

### **The Smarter Volunteer Manager Training Programme**

Widely acclaimed, ground breaking approach for anyone involved

with the engagement of volunteers **Wed 11th March, 2019 from 09:15-12:30; then continues fortnightly for three more sessions.** Drawing on an 'action learning set' approach, this powerfully effective programme runs over four, half-day sessions spaced two weeks apart. Offering a fusion of mentoring, inquisitorial discussion, small-group exercises and individual study, there will be opportunities created between sessions to explore how specifically you can apply the learning in your own context. Full details at <http://www.volunteerglasgow.org/svm> or contact Jim King at [jim.king@volunteerglasgow.org](mailto:jim.king@volunteerglasgow.org), tel: 0141 226 3431.

## **Surveys and Consultation**

### **OSCR - Charity Law consultation launched**

On 07 January, the Scottish Government launched a consultation on changes to charity law in Scotland.

The Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) is the main piece of charity law in Scotland. The suggested changes reflect proposals put forward by OSCR to enhance public trust and confidence in the charity sector by:

- increasing transparency and accountability
- providing OSCR with greater enforcement powers
- Streamlining operations and increasing efficiency.

[Read the consultation here.](#) The consultation runs from **7 January until 1 April 2019**. OSCR has issued more information about the proposals, including a summary of the changes requested to the law and why. [Read our summary here.](#)

### **Would you like to help develop the national occupational standards (NOS) which are the benchmark used to confirm competence for those working in job roles in the Youth Work Sector?**

The CLD Standards Council has reviewed a range of NOS for the Youth Work sector. CLD are now consulting on their content in order to determine whether they truly reflect the skills and knowledge required for those carrying out job functions. The next stage is to hear the views of as many people as possible, from right across the sector to make sure they have got the content right. Your input is hugely valuable and will help to define the Standards which will be used to shape courses and qualifications, job descriptions and other talent management tools for individuals, employers, trainers and educators. The updated functional map and revised standards are available from the website:

<http://cldstandardscouncil.org.uk/youthworknosconsultation/>

The online consultation will be running from now until **12 noon 22 February 2019**. Consultation survey:

<https://www.smartsurvey.co.uk/s/YWNOSConsultation/>

## **Funding**

**The Holywood Trust** provides grants to organisations working with, and providing opportunities for, young people and to groups of young people within an organisation in Dumfries and Galloway. For example, financial support provided by the Trust to Organisations:

- youth and sporting clubs
- equipment
- group development activities and residential trips
- programmes for activities for young people

The Trust is particularly interested in helping to fill gaps in provision, and to support innovative ideas.

Your organisation should be appropriately constituted and demonstrate a commitment to equal opportunities.

for more information go to

<https://www.hollywood-trust.org.uk/organisations/info/>

### **Connect Local Regional Food Fund Grant**

Grants of up to £5,000 are available for regional food and drink projects through Connect Local's Regional Food Fund. The Regional Food Fund will support initiatives and projects in Scotland which celebrate and promote locally sourced and produced food and drink, in line with the priorities of Ambition 2030. The closing date for applications is 1 March 2019.

Find out more <https://scottishruralnetwork.cmail19.com/t/i-l-nduqg-ttkrvkii-x/>

## **Recruitment**

### **Cook required for Kate's Kitchen – Annan**

**16 Hours per week Mon to Fri @ £10 per hour**

#### **Job Description**

- Responsibility for all kitchen health and safety
- Preparing 2 course lunch for approx. 50 covers 2 days per week
- Lead, instruct and facilitate volunteers in kitchen
- Monitoring stock take and stock rotation
- Control of all food that leaves the kitchen
- In collaboration with other staff maintain foodbank store
- In collaboration with other staff undertake Fareshare collections
- Record all relevant data on Kate's Kitchen database
- Participate fully in team meetings and training
- Support service users in raising awareness of health and safety issues
- Comply with all health and safety legislation and organisational policies
- Take reasonable care for the health and safety of self, other members of staff, service users and other persons.
- To comply with the Kate's Kitchen lone working policy and procedures
- Work within budget guidelines

Closing date: **5pm on Fri 15<sup>th</sup> Feb**

Interviews: **Wed 27<sup>th</sup> Feb 2019**

For an application pack contact Angie Scorer on 01461 206444 or email [office.kateskitchen@gmail.com](mailto:office.kateskitchen@gmail.com)

### **Dumfries & Galloway Advocacy Service Independent**

**Advocate** Dumfries & Galloway Advocacy Service are looking to recruit someone with experience of and/or understanding of the role of the independent advocate. Ideally, you will have experience of working with adults at risk of harm or exploitation; an awareness of the needs of those affected by mental health problems or mental disorder and an understanding of relevant legislation. You must be a good communicator and have excellent listening skills as these are key to the role of an Independent Advocate. You must be computer literate and able to work on one's own initiative and also have the capacity to work as part of a team. It is essential you have a full driving licence and access to independent transport.

**Salary:** (£16,873 pro rata) £9,576

**Duration of Post:** One Year (*It is hoped the post will continue after this time but is dependent on funding*).

**Office Base:** 9 Church Crescent, Dumfries, DG1 1DF

Job Ref IA01 - Monday (and two other days to be agreed) 9am-4pm

**Successful applicants must be flexible.**

**How to Apply:** Download and complete the application and email to the Chief Executive at: [pamela.deans@dgadvocacy.co.uk](mailto:pamela.deans@dgadvocacy.co.uk)

Alternatively, you can post your completed application to: Pamela Deans, Chief Executive, Dumfries and Galloway Advocacy Service, 9 Church Crescent, Dumfries, DG1 1DF.

**Closing Date for this post is end of business on Friday 22 February 2019.**

## **Volunteering Opportunities**

**The hub your community action Centre** Are you interested in becoming a volunteer walk leader accompanying people on short walks in the local community to improve their health and wellbeing? Full training and volunteer expenses provided. Contact Dawn McGeorge at the hub on 01387 269261 email [dawn.mcgeorge@thehubdg.org.uk](mailto:dawn.mcgeorge@thehubdg.org.uk)

**Food Train** supports some of the most vulnerable and isolated older people in our community- for many Food train are their lifeline to independence. Food Train volunteers in Dumfries are looking for friendly, reliable volunteers to join them and help shop and deliver groceries to our customers across the Dumfries area. They have opportunities available for shoppers, drivers and delivery helpers. If you like helping others and can spare a few hours, then please get in touch email [dot@thefoodtrain.co.uk](mailto:dot@thefoodtrain.co.uk) or call the Dumfries office 01387 270800.



## the hub - your community action centre

24-26 Friars Vennel

Dumfries

DG1 2RL

Tel: 01387 269161

Fax: 01387 269026

Email: [info@thehubdg.org.uk](mailto:info@thehubdg.org.uk)

[www.thehubdg.org.uk](http://www.thehubdg.org.uk)



*the hub – your community action centre is for community groups, voluntary organisations and social enterprises who need affordable, accessible office accommodation with development support to set up and deliver their services. Meeting rooms are also available to book at competitive hourly rates.*

*We also deliver a range of projects and services that assist people in our local communities. Working together making a difference*

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the hub receives funding from Dumfries & Galloway Council*